JOB POSTING - EXTERNAL

Position:	**Refuse Truck Operator**	Date of Posting:	November 2, 2026
Department:	Operations Department	Closing Date:	November 13, 2026
Job Type:	Full-time (40 hrs/week)	Employment Type:	Union – CUPE Local 105
Work Location:	In Person - Prince Rupert, BC	Expected Start:	ASAP

The City of Prince Rupert provides services to over 12,000 residents and hundreds of businesses and industries. Nestled against the stunning backdrop of the Pacific Northwest, Prince Rupert, BC, offers a unique blend of natural beauty, rich cultural heritage, and a welcoming community spirit. As you embark on your professional journey in this coastal gem, you'll find a workplace environment that mirrors the City's picturesque landscapes – dynamic, invigorating, and full of potential.

The City of Prince Rupert respectfully acknowledges that we live and work on the traditional and unceded territories of the Ts'msyen and Sm'algyax-speaking peoples. We offer gratitude to the people who have lived on these lands since time immemorial. We, the City, value the diversity of the people we serve and hire, and we encourage applicants from all walks of life. We are committed to fostering a workplace where individual differences are recognized, appreciated, respected, and responded to in ways that fully develop and utilize each person's talents and strengths.

The City of Prince Rupert is currently recruiting for a full-time Refuse Truck Operator to join our team in the Public Works Sector of the Operations Department. You will have the chance to join a rapidly growing and diverse team dedicated to supporting our Community, that we proudly serve. Reporting to Operations Management, the successful candidate will primarily operate the Refuse Truck and may be required to operate equipment in the Operator 1 classification. The operator will be responsible to enforce rules and regulations pertaining to Solid Waste and Recycling Collection.

WHAT YOU'LL BRING

Required:

- Dogwood Diploma or GED;
- Valid Class 3 BC Driver's Licence with Air Brake Endorsement (Driver's Abstract required);
- Ability to follow safe work practices and comply with safe work procedures and all departmental policies;
- 2 years of Class 3 driving experience;
- Able to operator equipment in an organized, efficient, safe and proper manner according to all relevant legislation, policies and procedures;
- Ability to screen loads to ensure compliance with regulations and bylaws;
- Sound decision making and capable to make onsite judgement calls pertaining to collection of curbside materials;
- Ability to deal with minor customer complaints;
- Ability to perform labouring tasks in and around vehicle and pedestrian traffic;
- Ability to deal tactfully, courteously, and accurately with the public and co-workers;
- Good interpersonal skills and strong communication skills (both oral and written);
- Ability to keep accurate records to ensure compliance with Bylaws;
- Ability to work independently and to accomplish tasks and assignments with minimal supervision;
- Knowledge of WorkSafe BC Rules and Regulations;
- Demonstrated ability to work effectively in a team environment and without direct supervision; and,

- Shall be capable of understanding, reporting verbally and by written report in English and accept and comprehend verbal instructions.

Certifications Required (if not current, within 2 years):

- WHMIS Certification;
- Traffic Control Certification will be required; and,
- Emergency First Aid Level 1.

Fitness Requirements:

This role requires significant physical exertion and the ability to work in diverse outdoor environments. You'll need to be in excellent physical condition to perform demanding tasks for extended periods. Key physical requirements include:

- Heavy manual labour for long durations, including lifting, pulling and managing equipment and objects;
- The ability to handle or move weights up to 100 lbs and lift up to 40 lbs.; and,
- Performing tasks such as walking long distances and heavy lifting above the waist for extended periods.

Environmental Exposures:

This work is primarily outdoors, meaning you'll be exposed to all weather conditions, including extreme temperatures, rain and snow. You will also encounter:

- Varying levels of sound and noise;
- Potentially hazardous equipment, machinery, tools and materials; and,
- Traffic, pedestrians and other obstacles in busy work areas.

What you'll do

- The duties required, but not limited to, include working on the assigned equipment, walking to collect waste, operation of auxiliary equipment, performing routine maintenance of equipment, and performing other duties as assigned;
- This role must be able to operate onboard computerized equipment, screening loads, issuing violation notices to residents and is required to direct the assigned refuse collectors;
- Able to consistently follow prescribed processes for manual collection; and,
- Operation of auxiliary equipment and performing routine maintenance.

OTHER INFORMATION THAT YOU SHOULD KNOW

- Will be required to obtain and hold an RCMP Criminal Record & Vulnerable Sector Check. The results of which will be reviewed by the City to ensure employment eligibility;
- This position is attendance sensitive and required to work overtime when operationally necessary as per article 19.03 of the collective agreement;
- If you are not a local applicant, you must be prepared to relocate to Prince Rupert, BC before starting work. The City can assist financially with relocation costs; and
- You must be legally entitled to work in Canada.

COMPENSATION & BENEFITS

Wage Rate:	**$39.21** per hour; plus, applicable premiums per Collective Agreement. ***note:** this wage rate is currently under negotiations.
Benefits:	We offer superior Health and Welfare benefits and enrollment in the Municipal Pension Plan.

WHAT TO SEND OUR WAY

- Your CV or Resume highlighting your education, experience, and skills; and,
- A cover letter that explains your interest in this position.

Please submit your cover letter, CV or resume (in PDF format) to:

Human Resources – **Job Posting E1071OP26**
Email: hrop@princerupert.ca
City of Prince Rupert | Operations Department
1001 Chamberlin Avenue, Prince Rupert, BC V8J 4J5

We thank all applicants for their interest in this position, however, only those applicants selected for an interview will be contacted.