

Position:	Utility Operator	Date of Posting:	2026-06-26
Department:	Operations	Closing Date:	2026-07-10
Reports to:	Operations Management	Employment Type:	Union – CUPE 105
Job Type:	Permanent Full-time	Hourly Rate	\$ 39.86
Schedule:	8 hours per day between 7:00 a.m. and 5:00 p.m., Monday to Friday, with a ½ hour unpaid meal break.		

The City of Prince Rupert respectfully acknowledges that we live and work on the traditional and unceded territories of the Ts'msyen and Sm'algyax-speaking peoples. We offer gratitude to the people who have lived on these lands since time immemorial.

Why work for the City of Prince Rupert?

The City delivers the essential services that keeps our community moving and supporting residents, local businesses, and industry every single day. Working here means more than just doing a job; it's about serving the community you call home, building meaningful relationships, and seeing the real impact of your work firsthand. We are deeply committed to fostering a respectful, inclusive, and supportive workplace where diverse perspectives, lived experiences, and local knowledge are not only welcomed, but truly valued. We encourage applications from individuals who share our commitment to public service and who want to help build a community where everyone feels they belong.

Let your skills and talent grow alongside us as we reshape our city's future!

Who you are

You are a safety-minded and technically skilled individual who takes pride in supporting essential municipal services. You bring strong knowledge of water and wastewater systems and are comfortable operating, monitoring, and maintaining treatment facilities, pump stations, and related infrastructure.

You understand the importance of regulatory compliance and are committed to maintaining high standards for safe drinking water and effective wastewater treatment. Detail-oriented and reliable, you perform inspections, sampling, and preventive maintenance with accuracy and care.

You exercise sound judgment, work well both independently and as part of a team, and adapt to the demands of a dynamic operational environment. You are confident handling a variety of responsibilities, from system monitoring to equipment maintenance, while contributing to the safe, efficient delivery of services the community depends on.

What you'll do

- Operate and monitor water and wastewater treatment systems, including a small wastewater treatment plant, lift stations, and related infrastructure
- Conduct sampling, testing, and reporting to ensure regulatory compliance
- Perform preventative maintenance and troubleshooting on pumps, disinfection systems, control systems, and associated equipment
- Monitor and respond to system alarms, including SCADA systems

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- Support the operation of landfill leachate treatment systems and related infrastructure
 - Participate in an on-call rotation and respond to after-hours emergencies as required
 - Assist in directing work activities on-site and supporting safe work practices
 - Maintain accurate operational records, logs, and reports
 - Ensure all work is performed in accordance with City policies, WorkSafeBC regulations, and applicable legislation
 - Perform other related duties as assigned, consistent with the scope and level of the position

What you'll bring

- A genuine passion for contributing to the growth and prosperity of Prince Rupert.
- Working knowledge of water treatment, distribution, and wastewater collection systems
- Ability to monitor and interpret system data, alarms, and equipment performance
- Strong troubleshooting and problem-solving skills
- Ability to work independently and maintain a high level of self-motivation
- Ability to direct and support staff on job sites as required
- Strong communication and interpersonal skills
- Ability to maintain accurate records and documentation
- Ability to work in a physically demanding, outdoor environment in all weather conditions
- Ability to respond to emergency call-outs and participate in on-call rotation if required

EDUCATION & QUALIFICATIONS:

REQUIRED EDUCATION AND EXPERIENCE:

- Grade 12 or equivalent
- Valid Class 5 BC Driver's Licence (Driver's Abstract required)
- Minimum **4,000 hours** of recent relevant experience in water distribution, wastewater collection, or related civil infrastructure (e.g., plumbing, pipefitting)
- Ability to obtain and maintain a satisfactory Police Information Check

REQUIRED CERTIFICATIONS & LICENSING:

- Chlorine Handling Certification
- **EOCP Certifications (required at hire):**
 - Water Distribution Operator Level I
 - Wastewater Collection Operator Level I
 - Water Treatment Operator Level I

CERTIFICATIONS TO BE OBTAINED (IF NOT ALREADY POSSESSED) :

- Emergency First Aid (Level 1)
- Traffic Control Certification
- WHMIS Certification
- Confined Space Entry Certification
- Small Wastewater System Certification
- Small Vessel Operator Proficiency (SVOP)
- Marine Emergency Duties (MED A3)
- Marine First Aid

EOCP Level II Certifications:

- Water Treatment

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- Water Distribution
 - Wastewater Collection

WORKING CONDITIONS & PHYSICAL REQUIREMENTS

- Ability to perform physically demanding work including lifting, carrying, and operating equipment
- Ability to work outdoors in all weather conditions
- Ability to work at remote sites and in confined or hazardous environments
- Ability to lift up to 40 kg (100 lbs. with assistance as required)
- Ability to adhere to safety requirements, including use of personal protective equipment

ADDITIONAL INFORMATION

- This position requires participation in an on-call rotation and overtime as operationally required to ensure uninterrupted delivery of essential services
- Ongoing training and certification maintenance are required to meet regulatory and operational standards

What to send our way

- Your CV or Resume highlighting your education, experience, and skills.
- A cover letter explaining why you are interested in the position, how your background and skills make you a suitable candidate, and your passion for contributing to the growth and prosperity of Prince Rupert.

Compensation & Benefits

This is a full-time, union position that offers a competitive wage complemented by a superior benefits package and enrollment in the Municipal Pension Plan.

Other information that you should know

If you are not a local applicant, you must be prepared to relocate to Prince Rupert, BC before starting work.

- This position is a permanent position; applicants must be able to demonstrate they meet the City of Prince Rupert's eligibility requirements as outlined on our website: <https://www.princerupert.ca/city-hall/careers-volunteering/job-postings> *Eligibility*.

Please submit your cover letter, CV or resume **(in PDF formats)** to:

Operations Department
Email: HRQP@princerupert.ca
Subject: Utility Operator
or mail all documents to:
Utility Operator Position
Attn: Operations Management
1001 Chamberlain Avenue
Prince Rupert, BC, V8J 4J5

We thank all applicants for their interest in this position, however, only those applicants selected for an interview will be contacted.