



JOB POSTING - EXTERNAL

Position:	Probationary Firefighter	Date of Posting:	27-May-2026
Department:	Prince Rupert Fire Rescue	Closing Date:	10-Jun-2026
Job Type:	Permanent Full-time	Employment Type:	UNION – IAFF Local 559
Salary Range:	\$7,514/Month - 1 st 6 months	Expected Start:	TBD

The City of Prince Rupert respectfully acknowledges that we live and work on the traditional and unceded territories of the Ts'msyen and Sm'algyax-speaking peoples. We offer gratitude to the people who have lived on these lands since time immemorial.

Why Join Prince Rupert Fire Rescue

Working for the City of Prince Rupert means more than having a career, it means serving your community in a meaningful and visible way. Our Fire Rescue team is committed to excellence in emergency response, fire prevention, and public education.

We foster a workplace culture grounded in respect, teamwork, and inclusion, where your voice matters and your contributions are valued. We are equally committed to supporting firefighter wellness through peer support, mental health resources, and a sustainable approach to career longevity.

Living and Working in Prince Rupert

Prince Rupert offers a unique coastal lifestyle surrounded by natural beauty. From world-class fishing, kayaking, and hiking to a strong sense of community connection, it's a place where you can build both a rewarding career and a fulfilling life.

If you're looking for meaningful work paired with outdoor adventure and a close-knit community, Prince Rupert delivers.

Who You Are

You lead with service and show up for your team and community with integrity, humility, and accountability. You understand firefighting is more than emergency response, it's about building trust, supporting people in critical moments, and strengthening the community.

Calm under pressure, you make sound decisions in dynamic environments and stay committed to continuous learning and preparedness. You work well in a team, communicate respectfully, and contribute to a positive, inclusive, and psychologically safe workplace.

Above all, you take pride in serving something bigger than yourself and in the impact you make every day.



What the Role Involves – On & Off the Fireground

- Respond to fire, rescue, and medical emergencies as part of a coordinated team
- Perform daily duties and assignments under the direction of officers and company leaders
- Participate in ongoing fire, rescue, and medical training
- Conduct equipment inspections, maintenance, and readiness checks
- Maintain station cleanliness and operational preparedness
- Deliver professional, respectful, and effective public interactions
- Support fire prevention activities, inspections, and community education initiatives
- Use fire records management systems (e.g., FDM) and digital reporting tools
- Follow established operational procedures, medical protocols, and safety standards
- Attend shift briefings, meetings, and scheduled training sessions
- Actively contribute to a respectful, inclusive, and psychologically safe workplace
- Commit to personal fitness, mental wellness, and professional development

Required Qualifications – Must Have

- Eligible to work in Canada (see eligibility details below)
- Grade 12 or equivalent (GED)
- Minimum two (2) years of relevant work experience
- NFPA 1001 Firefighter I and II Certification (IFSAC or Pro Board)
- Valid First Responder (FR) / Emergency Medical Responder (EMR) licence or higher (BC EMA or equivalent)
- Valid Class 3 B.C. Driver's Licence (or equivalent), with the ability to obtain a B.C. licence upon hire
- Clean driver's abstract (minimum 3 years)
- Physically and medically fit to perform firefighter duties

Preferred Qualifications & Experience

- Experience in emergency services (fire, EMS, police, Coast Guard), wildfire service, military, healthcare, or search & rescue
- Firefighter work experience program completion
- Additional NFPA certifications (e.g., 1021 Fire Officer I, 1041 Instructor I)
- Post-secondary education or trades certification
- Demonstrated community involvement or volunteer service

Recruitment Process - Shortlisted Candidates

Candidates selected to move forward will be required to complete:

- Online psychological suitability and resiliency assessment
- In-person multi-day evaluation in Prince Rupert (**August 6 and 7, 2026**), including:
 - Physical fitness evaluation
 - Practical skills assessment (NFPA 1001 aligned)
 - Written firefighter aptitude exam



Candidates must also provide

- Proof of all certifications and education
- Police Information Check (Vulnerable Sector)
- Current driver's abstract

Additional Information

- Candidates are responsible for travel costs associated with recruitment and testing
- Successful candidates must relocate to Prince Rupert prior to starting employment
- Relocation assistance may be provided in accordance with City of Prince Rupert policies
- Eligibility requirements are outlined on the City's website:

<https://www.princerupert.ca/city-hall/careers-volunteering/job-postings>

Compensation

Wage Rate: \$7,514.00 per month – first 6 months, then indexed according to Schedule A of the current IAFF 559 Collective Agreement.

Benefits: A superior benefits package with exceptional mental health supports for you and your family.

Classification: Probationary Firefighter

Union: International Association of Fire Fighters, Local 559

How to Apply

Please submit the following documents in **PDF format**:

- Resume or CV outlining your experience, education, and certifications
- Cover letter explaining your interest in joining Prince Rupert Fire Rescue

Email: hrfh@princerupert.ca

Subject Line: Firefighter

City of Prince Rupert | Fire Rescue Services
424 3rd Avenue West
Prince Rupert, BC V8J 1L7

Apply Today

If you are ready to serve, grow, and make a meaningful impact in a community that values you, we encourage you to apply.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

