

Position:	<b>Lifeguard (Casual)</b>	Date of Posting:	2026-05-20
Department:	Recreation & Community Services	Closing Date:	2026-05-29
Reports to:	Aquatic Coordinator	Employment Type:	CUPE Local 105
Job Type:	CASUAL - Sunday to Saturday	Hourly Wage:	\$28.03 per hour

*The City of Prince Rupert respectfully acknowledges that we live and work on the traditional and unceded territories of the Ts'msyen and Sm'algyax-speaking peoples. We offer gratitude to the people who have lived on these lands since time immemorial.*

### **Why work for the City of Prince Rupert?**

The City delivers the essential services that keeps our community moving and supporting residents, local businesses, and industry every single day. Working here means more than just doing a job; it's about serving the community you call home, building meaningful relationships, and seeing the real impact of your work firsthand. We are deeply committed to fostering a respectful, inclusive, and supportive workplace where diverse perspectives, lived experiences, and local knowledge are not only welcomed, but truly valued. We encourage applications from individuals who share our commitment to public service and who want to help build a community where everyone feels they belong.

### **Let your skills and talent grow alongside us as we reshape our city's future!**

#### **Who you are...**

You are a friendly, dependable, and proactive team player who genuinely cares about creating a safe and welcoming space for the community. You're comfortable working independently, stay calm under pressure, and communicate confidently when it matters most. With your positive attitude and flexible availability, you're ready to support the needs of the Aquatic Centre and your teammates while helping ensure every guest has a safe and enjoyable experience.

#### **What you'll do...**

- Perform lifeguarding, first aid, and maintenance duties in accordance with associated governing bodies.
- Ability to supervise and scan the activities of large groups of facility users at pools.
- Supervise the activities of all participants and guests, providing direction regarding appropriate conduct.
- Supports and/or provides leadership to seasonal and camp instructors, where applicable
- Provides information to inquiring patrons regarding aquatic and/or facility programs offered, and refers unusual concerns, complaints or inquires to the Aquatic Lead.
- Perform aquatic facility custodial practices and procedures.
- adhere to respectful workplace policies and standards of conduct.

- Show discretion and professionalism in handling sensitive or confidential information.
- Understanding various applications of conflict of interest.
- Encourage, support and include all team members, CUPE and management, by contributing to positive workspaces and culture.
- Complete administrative tasks and other duties, as required.

**What you'll bring...**

- Knowledge and understanding of the recreation, sport, and culture sector.
- Experience in planning, supervising and evaluating swimming lessons, aquafit or other associated department programs or events.
- Ability to establish and maintain effective working relationships with staff, patrons and community collaborators.
- Willingness to learn, grow and adapt to change.
- Demonstrate ability to participate during in-service and team meetings.  
Excellent verbal and written communication skills with working knowledge in computer software programs, Microsoft Office, etc.

**What to send our way...**

- A cover letter that explains your interest in working with us.
- Your resume highlighting your experience, and skills.
- Asset Certifications:
  - High 5 Principles of Health Child Development
  - Lifesaving Society Swim Instructor Certification
  - Pool Operator 1 certification
  - WHMIS certification
  - BCRPA Aquafit Instructor Certification

<b>LIFEGUARD – Must Meet All Required Certifications</b>	
16 years of age	
Lifesaving Society National Lifeguard Award	Recertified Every 2 years
Standard First Aid	Recertified Every 3 years
CPR “C” AED	Recertified Every 1 Year
WHMIS	Lifetime Award – Annual Refresher
Canucks Autism Network Training (elearning webinar)	To complete within three months
Sport for Life Introduction to Physical Literacy Certification (Online)	To completed within three months
Attend all In-Services as scheduled and required.	Mandatory attendance.

**Fitness Requirement:**

- The successful applicant will be required to meet all physical standards of the Lifesaving Society's National Lifeguard Service Award every two months.
- Ability to stand, walk, or sit for extended periods.
- Ability to respond quickly to emergencies or urgent situations.

## Compensation & Benefits

The position offers a competitive hourly wage, however does not qualify for dental or extended health benefits.

## Other information that you should know

- This position requires a dry and wet interview.
- This position is a casual position, and applicants must be able to demonstrate they meet the City of Prince Rupert's eligibility requirements as outlined on our website:  
<https://www.princerupert.ca/city-hall/careers-volunteering/job-postings>
- If you are not a local applicant, you must be prepared to relocate to Prince Rupert, BC before starting work.

Please submit your cover letter, CV or resume and copies of certifications **(in PDF formats)** to:

Brian Millis - Recreation & Community Services Manager

**Email:** [hrrec@princerupert.ca](mailto:hrrec@princerupert.ca)

**Subject:** Lifeguard (Casual)

or mail all documents to:

City of Prince Rupert

Attn: Brian Millis

1000 McBride Street Prince Rupert, BC, V8J 4N9

If you require any adjustments to enable participation at any stage of the recruitment process, please contact the Human Resources Department at [HR@princerupert.ca](mailto:HR@princerupert.ca).

***We thank all applicants for their interest in this position, however, only those applicants selected for an interview will be contacted.***