

# JOB POSTING - EXTERNAL

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Position:	Victim Services Outreach Worker	Date of Posting:	February 7, 2024
Department:	<b>RCMP Detachment</b>	Closing Date:	February 20, 2024
Job Type:	Grant-based – 10.0 hrs/week flexed	Employment Type:	Exempt
Salary/Pay Range	\$ 25.00 per hour	Expected Start:	TBD

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*The City values the diversity of the people it serves and in those it hires, and encourages applicants from all walks of life. We are committed to fostering a workplace where individual differences are recognized, appreciated, respected, and responded to in ways that fully develop and utilize each person's talents and strengths.*

**You will make a positive difference in the lives of those affected by crime.**

As a Victim Services Outreach Worker, you have the opportunity to make a positive impact in the lives of individuals who have experienced trauma or victimization. Your compassion and dedication will be invaluable as you connect with clients to offer support and the resources to help them heal. Through effective communication and a trauma-informed approach, you will empower victims and witnesses of crime to find the strength and resilience needed to move forward. Your work is meaningful and important, and your efforts will make a difference in our community.

**The successful candidate will be required to obtain and maintain RCMP Security Clearance.**

**What you'll do**

- Provide direct support services to victims and witnesses of crime and trauma along the continuum of crisis to conclusion.
- Provide psychological first aid and practical assistance immediately following a crisis.
- Provide critical incident response by attending the scene of an incident, a hospital, a client's home or any other location where you feel comfortable meeting.
- Provide emotional support to victims and survivors of crime and non-criminal traumatic events.
- Provide information and stay current on support services available in the community to victims of crime and trauma, about the psychological response in the aftermath of crime or traumatic events, about the criminal justice process, including the continuum of services found within the criminal justice system from police through to conditional release, and rights that victims of crime have in BC.
- Establish and maintain productive and effective working relationships with a variety of internal and external stakeholders.
- Perform other related duties within the victim services field.

### **What you'll bring**

- You currently hold or are pursuing a degree or diploma in Social Work or Psychology.
- You will have the necessary training and experience in crisis intervention or a willingness to obtain it.
- The flexibility to be available and responsive around the clock, as and when needed.

### **Additional requirements include**

- A valid Class 5 - BC Driver's License
- A declaration of being free from conflicts of interest with other activities directly relating to this work (e.g. activities involving the overlap of client groups, working with offenders while working with the victims of crime, etc.)
- The successful completion of an RCMP enhanced security clearance – This step can take several months and will impact the starting date.

### **Compensation & Benefits**

This position is grant-based and will be renewed annually upon the successful securement of grant funding. There is growth potential in this role that will be discussed during the interview process.

### **Other information that you should know**

- This position is based in Prince Rupert, BC
- You must be legally entitled to work in Canada.

### **What to send our way**

- Your CV or Resume highlighting your education, experience, and skills.
- A cover letter that explains your interest in becoming our next Victim Services Outreach Worker.

**Please submit your cover letter and CV or resume (all in PDF format) to:**

Joyce Charlton, Manager, Victim Services Unit

**Email:** [joyce.charlton@rcmp-grc.gc.ca](mailto:joyce.charlton@rcmp-grc.gc.ca)

OR place in an envelope and drop or mail cover letter and resume to:

**Prince Rupert RCMP Detachment**

ATT: Joyce Charlton, Manager VSU

100 6th Avenue West

Prince Rupert, B.C. V8J 3Z3

***We thank all applicants for their interest in this position, however, only those applicants selected for an interview will be contacted.***