



JOB POSTING - EXTERNAL

Position:	Firefighter	Date of Posting:	October 20, 2023
Department:	Prince Rupert Fire Rescue	Closing Date:	midnight Nov. 5, 2023
Job Type:	Permanent Full-time	Employment Type:	UNION – IAFF Local 559
Work Schedule:	Shift Work; 10-14 hr shifts, rotating days/evenings/wknds	Expected Start:	TBD

We, the City, value the diversity of the people we serve and in those we hire, and encourage applicants from all walks of life. We are committed to fostering a workplace where individual differences are recognized, appreciated, respected, and responded to in ways that fully develop and utilize each person's talents and strengths.

The City of Prince Rupert Fire Rescue Department provides fire and rescue services to over 12,000 residents and over a hundred businesses and industries operating in this majestic North Coast port city. We remain one of the few cities in British Columbia where you can afford to buy a home and raise a family without breaking the bank.

We hold our members' well-being to a high standard and promote work-life balance and a sense of belonging. But know that you will...

- work long hard shifts;
- save lives and property;
- be relied on during critical situations and events; and,
- be supported wholly in doing this work.

You will work alongside a very talented team of dedicated, driven and resourceful individuals in an environment where your contributions are valued and play a key factor in the success of the City of Prince Rupert's Fire Rescue Service.

What you'll do beyond attending fire and rescue emergency calls...

- Complete daily tasks and assignments under the direction of your shift officers and team leaders in your assigned company.
- Ensure that interactions regarding fire department activities or responsibilities are handled promptly, efficiently, effectively and with courtesy.
- Maintain a respectful work environment by demonstrating positive workplace behaviour.
- Connect with those around you using your superior interpersonal skills and demonstrate your ability to work collaboratively in a team setting.
- Attend required meetings including daily start-of-shift meetings.
- Participate in fire and rescue training.
- Commit to personal and professional development.

- Perform inspections and maintenance of fire and rescue equipment, and other assets as assigned.
- Keep up to date with site-specific fire and rescue guidelines and procedures, medical protocols, rescue plans, and pre-incident plans.
- Demonstrate your abilities working with computers and computer software such as FDM or Microsoft Office.

We would be interested in your application if you have the following...

Must haves (minimum requirements):

- ✓ Eligible to work in Canada (refer to eligibility statement in *“Other Information”* below).
- ✓ Grade 12 completion or equivalent (i.e. GED).
- ✓ Minimum two (2) years of relevant work experience.
- ✓ NFPA 1001 Firefighter I & II Certification (IFSAC, Pro Board).
- ✓ Valid First Responder/Emergency Medical Responder (FR/EMR) license or higher level of BC Provincial EMA licensing, or equivalent.
- ✓ Class 5 Drivers License (or equivalent) w Air brake endorsement.
- ✓ Safe and responsible driving record as demonstrated on your current 3-year minimum driver’s abstract (obtained by you through ICBC or applicable motor vehicle issuing agency)
- ✓ Both physically and medically fit for the position of Firefighter.

Preferred Requirements & Qualifications...

- Experience working in the following fields; emergency services, structural firefighting, forest fire service, police, coast guard, EMS, military, healthcare, or search and rescue.
- Firefighter work experience program.
- NFPA 1021 fire officer 1, NFPA 1041 fire service instructor 1, and completion of other related NFPA courses.
- Class 1, 3, or 4 BC Driver’s License.
- Post-secondary education or trades certification.
- Demonstration of service to the community through volunteer experience

Shortlisted Candidates will...

- Complete a psychological suitability and resiliency assessment.
- Participate in testing conducted in Prince Rupert over several days which will include;
 1. Physical fitness evaluation
 2. Practical fire skills evaluation (follows NFPA 1001 standards)
 3. Written firefighter aptitude exam
- Will be required to obtain an RCMP Criminal Record & Vulnerable Sector Check. The results of which will be reviewed by the City to ensure employment eligibility.
- Provide proof of all education and certification requirements.

Other information that you should know...

- Be responsible for all travel costs during the recruitment process.
- This position is a permanent position, and applicants must be able to demonstrate they meet the City of Prince Rupert's eligibility requirements as outlined on our website: <https://www.princerupert.ca/city-hall/careers-volunteering/job-postings> **Eligibility**.
- If you are not a local applicant, you must be prepared to relocate to Prince Rupert, BC, before starting work. As per the IAFF 559 Collective Agreement, Relocation Reimbursement funding is available to assist you in your move.

Compensation

Wage Rate: \$ 6,271.00 per month – first 6 months, then indexed according to Schedule A.

Benefits: A comprehensive benefit package is offered.

Classification: Firefighter

Union: International Association of Fire Fighters, Local 559

What to send our way

- Your CV or Resume highlighting your education, experience, and skills.
- A cover letter that explains your interest in working as our next Firefighter.

Please submit your cover letter, CV or resume in PDF format to:

Subject line: Firefighter
Email: hrrh@princerupert.ca

City of Prince Rupert | Fire Rescue Services
424 3rd Avenue West, Prince Rupert, BC V8J 1L7
Fax: 250-627-0999

We thank all applicants for their interest in this position, however, only those applicants selected for an interview will be contacted.